

Approved Objectives	Progress made	Planned actions
<p><u>Objective One</u> Carry out an audit of the current 2006 Language Policy identifying areas of impact this on day to day council work.</p>	<p>Audit and training course discussed with Language Strategy Steering Group and HR.</p>	<p>Initial meetings regarding audit to be held in Summer of 2019 with key stakeholders. Layout, format and dates to be finalised.</p>
<p><u>Objective Two</u> Work in partnership to promote better understanding in language and communication challenges within the departments.</p>	<p>Meeting with Language Strategy Steering Group to get feedback on the Action plan. Some of the activities in the Language Strategy align with the Disability Action Plan, which is currently out for consultation.</p>	<p>Aiming to develop and deliver a training course raising awareness of Language issues amongst Belfast City Council staff and for this to become part of the training programme.</p>
<p><u>Objective Three</u> Continue to build relationships with language communities to ensure effective implementation of the strategy and that changing needs and priorities continue to be met.</p>	<p>Both Officers have met with a range of relevant stakeholders to discuss the planned work and possible areas for collaboration.</p>	<p>Series of events planned between June 2019 and March 2020. Work streams developed continually to ensure positive messages to users of indigenous, community and Sign languages, and other forms of communications including Makaton and braille</p>
<p><u>Objective Four</u> Build internal and external partnerships with other delivery agents throughout the City, to enhance the profile of different languages in the life and image of Belfast.</p>	<p>Presentation to: Shared City Partnership; Equality Forum; Foras na Gaeilge Lead Organisations on Action Plan. Taking active role in West Belfast Irish Language Network; Belfast Irish Language Forum; Disability Advisory Panel; Sign Language Charter development Met with Language Officers from Derry and Strabane District Council to discuss best practice.</p>	<p>Hosting meeting with other relevant stakeholders from public sector bodies in June to discuss possible areas of collaboration.</p>
<p><u>Objective Five</u> Take forward film project showcasing linguistic diversity and target specific audiences.</p>	<p>Initial filming of a 20-30 minute film showcasing linguistic diversity in Belfast is almost complete. Editing process to commence shortly.</p>	<p>Closed screening of film with Elected Members in Sep/Oct. Public launch in October as part of a showcase 'Valuing Language' event. Internal discussions re branding of film and how the film can be marketed underway.</p>

<p><u>Objective Six</u> Use various media and social media to raise awareness of the strategy and the positive profile of different languages across the city.</p>	<p>Meetings held with Marketing and Communications about corporate approach to languages.</p>	<p>Internal discussion with marketing and communications about branding of film and how the film can be marketed, with a sustainable message of 'Valuing Language'. Scope of audit to include a review of the corporate use of languages other than English by the council. Awareness of council's Language Strategy and events to be raised through City Matters and social media. Irish language officer to develop a booklet of simple phrases in Irish. Develop a stream of work focusing on local place names. Develop a booklet about Ulster Scots language and culture.</p>
<p><u>Objective Seven</u> Make available a range of programmes, courses and events to increase the visibility and positive image of different language forms and bi-lingualism</p>	<p>Sign Language Charter event held. Irish language week event held.</p>	<p>Range of events planned between June 2019 and March 2020.</p>
<p><u>Objective Eight</u> Assess existing policies and work areas seeing where council employees are most likely to encounter a demand for a language other than English.</p>	<p>Concept of audit and training course discussed with Language Strategy Steering Group and HR.</p>	<p>Initial meetings regarding audit to be held in Summer of 2019. Layout, format and dates to be finalised before launch date agreed.</p>
<p><u>Objective Nine</u> Develop translation/interpretation protocols which determines what documents and online material will automatically be translated to other languages and what documents and online material will be translated on request.</p>	<p>Translations currently provided within existing policy.</p>	<p>This work will be informed by the audit and the development of an Internal Communications Guide.</p>
<p><u>Objective Ten</u> Identify the training and development needs of the staff within the council.</p>	<p>Concept of audit and training course discussed with Language Strategy Steering Group and HR.</p>	<p>Aiming to develop and deliver a training course raising awareness of Language issues amongst Belfast City Council staff and for this to become part of the training programme.</p>